TASK	ACCOMPLISHMENTS	PROPOSED ACTIONS	OTHER
IASK	March – Aug. 2020	Sept. – Oct. 2020	OTHER

citizen engagement

1. Promote community solidarity.			
a. Issue regular community messages from the Mayor	Five completed messages	Messages as needed	
b. Provide visual messages of hope, respect, & empathy	 2020 Graduates Video #WeGotThisTC Campaign Billboard messages Lawn sign program Social media posts 	 #WeGotThisTC Campaign Billboard messages Social media messages Traffic sign messages 	
c. Encourage resident-driven initiatives	 Face Mask PSA Contest Social media shares @Instafleets @TCChalkWalk Face Mask Sewing Goofy Sidewalk Teddy Bear Hunt 	 COVID-19 Local Heroes Campaign Social media shares (when available) 	
d. Initiate targeted campaigns	Face Mask PSA ContestLawn Sign ProgramSenior Face Mask Giveaway	 Open for Business Banners #SupportTCBiz Campaign Temple City Life Postcard Campaign 	

2. Go virtual.				
a. Amend current video production contract to support future virtual initiatives	Aug. 18: Council approves contract	• N/A	Task completed	

STATUS REPORT #1

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
b. Move suitable events & recreational programming onto a virtual platform	 Camp-A-Palooza Day Camp Summer Concerts Temple City's Got Talent Virtual Recreation Center 	 Crafting Club Fall Car Show Fall Recreational Programming Healthy Temple City Online Homework Help Trivia Night 	 A viable format is being explored for Citizens Academy Marketing has shifted to (social media) sponsored ads because of low cost & effective reach
c. Broadcast interactive town hall meetings & other informational events	Neighborhood Watch Meeting #1	 Coyote Awareness (w/SGVCOG) Neighborhood Watch Meeting #2 Relay for Life (co-sponsorship) 	
3. Create "get-out-of-the-house" oppor	tunities.		
a. Provide socially-distanced outdoor exercise classes & similar activities		Explore field use by youth sports groups	The current health order does not carve out outdoor fitness activities for municipal recreation programs
b. Create community events or programs that adhere to public health guidelines	Drive-In Movie Nights	Drive-Through Halloween Event	
4. Support the vulnerable senior popula	ation		
a. Solicit & implement recommendations from the Committee on Aging		 Formalize senior database Create monthly senior newsletter to advertise available resources 	Future programming will shift to broader quality of life programs (e.g., wellness checks, virtual bingo, chair exercises, etc.)
b. Leverage & create programs that boost wellness & eliminate isolation	Partnered with youth volunteers to write letters to Senior Meal Program participants; also distributed activity packs	Formalize new offerings via AARP & local health providers	See comment above

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TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
c. Modify existing contracts to expand necessary services	Shifted Dial-A-Ride service hours to start earlier (at 7 a.m. to take advantage of senior-only shopping hours)	As needed	Senior meals (offered through YWCA San Gabriel Valley) have moved from daily to weekly pick-ups

financial solvency

5. Evaluate reserves & revenue losses.			
a. Identify budget gaps on a continual basis	Ongoing	Ongoing	 Reviews are conducted monthly (budget vs. actuals) Quarterly reports are presented to Council (see Item 5d)
b. Review development proposals that are delayed or no longer moving forward			 Analysis to be completed in Nov. 2020 Findings to be presented in 2020 Q4 report Task identifies impact on projected tax base
c. Participate in informational seminars regarding COVID-19 revenue trends	Attended several webinars sponsored by CSMFO, CA League of Cities & HdL on potential COVID-19 financial impacts & federal CARES Act funding	Participate in three webinars from various organizations (incl. those in the "Accomplishments" column)	Task incorporates assumptions into financial forecasts
d. Recommend quarterly financial adjustments via Council action	May 19: Council approves 2020 Q3 report	Sept. 15: Council to review 2020 Q4 report, including budget amendments	Quarterly reports are now presented as New Business items on the Council's meeting agenda

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
6. Document reimbursable COVID-19	expenses.		
a. Categorize invoices & payroll (as required to mitigate health impact)	• Ongoing	• Ongoing	 A project code has been developed to record COVID-19 expenses (including administratrive leave) into the City's financial system Focus will continue on identifying appropriate invoices & time worked for COVID-19-related items
b. Maintain separate COVID-19 expense records	Ongoing	• Ongoing	Task entails maintaining copies of paid invoices specifically due to COVID-19 mitigation
c. Retain records for five years after final reimbursement payment	Maintained records in a separate file for invoices & timesheets	Digitize records for easy organization & access	Includes general ledger, budget records, payroll & timesheets, receipts & invoices, agreements, & correspondence
7. Monitor legislative funding proposa	ls.		
a. Advocate for local needs	June 4: Council approves CARES Act letter	Ongoing	 Staff is monitoring Round 2 of CARES Act funding for municipalities Round 1 of CARES Act funding to be disbursed in December (for reimbursement of the City's expenses between March & Dec. 2020)
b. Leverage partnerships with elected officials & professional organizations	The above task was coordinated with the League of California Cities	As needed	

TASK	ACCOMPLISHMENTS	PROPOSED ACTIONS	OTHER
IASK	March – Aug. 2020	Sept. – Oct. 2020	OTTLER

public information

8. Maintain a resource-based COVID-19 website.			
a. Update subsections regularly	Completed	Ongoing	
b. Build brand awareness (templecity.us/coronavirus)	Vanity URLCollateral cross-promotion	Billboard ad	

9. Use social media & mass notification platforms as key information tools.				
a. Create posts that reflect popular/relevant content & community concerns	• Ongoing	• Ongoing	 Focus is on original posts that include a balance of information The number of followers continues to rise; e.g., followers of our Facebook account have increased by 661 (to 3,405) since March 15. Nixle is only used for public safety & COVID-19 public health messages 	
b. Provide responses to direct messages within one business day	Ongoing	• Ongoing	Inquiries have generally focused on overnight parking enforcement, code enforcement cases, & available COVID-19 resources	

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
10. Disseminate information to those	without online access.		
a. Leverage local print media by issuing news releases	 Generated Pasadena Star-News stories: first reported COVID-19 case, summer concerts, & city financial assistance program Generated World Journal stories: first reported COVID-19 case, available city financial assistance programs, Hualien PPE donations, & a feature on Summer Rolls & Camellia Square (as part of a larger article on indoor dining restrictions) 	• Ongoing	 Publicity has focused more on social media given its flexibility, broader reach, & no need for a formal news release Recently-issued news releases include launch of the Open for Business banner program & #SupportTCBiz campaign
b. Craft & strategically disseminate regularly- issued reports of noteworthy items	Provided regularly through the City Manager's bi-monthly report	Consideration of a temporary newsletter in lieu of CONNECT	
c. Establish & man a community hotline for coronavirus & related inquiries	Ongoing	• Ongoing	 See comment under 9b City's general line number continues to be promoted in-lieu of a community hotline, which could be confusing to the public Front-line staff has been trained to properly route community inquiries
d. Leverage reach of the City's cable channel, Rosemead Boulevard billboard, & traffic message boards	 City cable channel broadcasted Temple City's Got Talent, summer concert series, & revised informational slides Rosemead Boulevard billboard advertised reformatted lawn sign messages Traffic message boards reminded residents to wash hands & stay safe 	 Publicity approach to focus on Rosemead Boulevard & traffic message boards given their broad reach & ease of use City cable channel to continue broadcasting virtual events, e.g. community events & Neighborhood Watch 	Reach of the City's cable channel is limited

STATUS REPORT #1

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
11. Message proactively.			
a. Develop FAQs, address rumor control & provide adequate notice on modified services	As needed; included a FAQ on the eviction moratorium, timely clarifications via the Mayor's message, & social media posts publicizing modified municipal services	As needed	
b. Publicize public discussion of newsworthy Council items	As needed	As needed	Past social media posts focused on the state's proposed housing bills, recent crime trends, a moratorium on evictions, & available CARES Act financial assistance
c. Continue cross-information gathering from other departments & external stakeholders	Ongoing	Ongoing	Information is gathered from weekly staff meetings & social media monitoring
d. Translate critical messaging collateral into Chinese, as needed	Translation of the Mayor's message, which is then distributed to local Chinese media & the Temple City Chinese-American Association	As needed	A court-certified translator is under contract for timely & accurate translations

response & recovery planning

12. Continue regional response efforts.				
a. Proclaim local emergency	March 13: Council proclaimed a local emergency via Resolution No. 5457	As needed	Governor's proclamation (of a state of emergency) on March 4 waives the requirement within Government Code Section 8630 to renew a local emergency within 60 days	
b. Activate emergency operations center	March 16: Remotely activated at Level 3	Ongoing		

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
c. Develop city facility & response protocols; amend as needed	 COVID-19 Cleaning Checklist & Schedule Staggered Schedule & Action Plan (Phase I) 	Ongoing	Plans, policies & protocols are amended based on Health Officer orders & COVID-19 statistics
d. Establish crisis action team; deploy as needed	Crisis action team is comprised of executive staff members	Ongoing	Task completed
e. Issue situational reports	Ongoing; reports began April 28	Ongoing	Reports are issued on Tuesdays & Fridays
f. Adjust responses, as needed			
13. Strategize a COVID-19 City opera	tions & service delivery continuity plan.		
a. Adopt plan	Aug. 18: Council approves continuity plan	• N/A	Task completedStatus reports to be provided every 60 days
b. Modify initiatives & schedule, as needed			As needed
14. Continue regional response effort	······································		
a. Maintain coordination with Disaster Management Area D			Done on a daily basis
b. Attend & participate in LA County Public Health teleconferences			Ongoing; participation includes virtual & tele-briefings with LA County Public Health
c. Issue status reports to the County Office of Emergency Management			Ongoing; jurisdictional status reports are provided via the Operational Area Response & Recovery System (OARRS)

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
15. Ensure that City emergency operation	ations plans address COVID-19.		
a. Update the City's emergency operations plan			 Project initiation: Late spring 2021 Plan to be updated/re-written in compliance with FEMA Guidance Document CPG-101
b. Develop a phased reconstitution strategy	Staggered Schedule & Action Plan (Phase I)	• N/A	 In Phase I until further notice A decision to transition into Phase II will be based on the latest health officer orders & COVID-19 statistics
16. Assist with local economic recove	ry.		
a. Finalize plan for Council approval	July 7: Council approves recovery plan	• N/A	Task completedRegular updates to be provided under this reporting format
b. Implement key components	 FINANCIAL ASSISTANCE Aug. 4: Council waives fees on business banner permits Council allocates CDBG/CARES Act funding for rental & business assistance Staff markets available assistance via social media, direct mail, & a news release The first round of rent checks was sent to landlords; applications continued to be reviewed Reviews began on applications for small business assistance 	 FINANCIAL ASSISTANCE Continue disbursement of CDBG/CARES Act funding Apprise Council about progress on reviewing & approving applications Continue marketing assistance program TECHNICAL ASSISTANCE Sept. 15: Council to approve Chamber of Commerce contract for a six-month period Distribute business needs survey Initiate focus groups Announce ombudsman services 	 An ordinance capping delivery service commissions is under consideration Funded grants to date: 36 residential, 0 commercial Staff is currently reviewing the first round of commercial assistance applications Staff will soon open a second round of applications for residential assistance

STATUS REPORT #1

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
	 TECHNICAL ASSISTANCE Finalized Chamber of Commerce contractual scope Publicized guidelines for business reopenings MARKETING ASSISTANCE Developed concepts for the Open for Business banner program & #SupportTCBiz campaign BUSINESS-FRIENDLY POLICIES July 7: Council extends planning entitlements for a year Aug. 4: Council eases dining restrictions for restaurants Aug. 18: Council approves amended banner regulations	 MARKETING ASSISTANCE Launch Open for Business banner program & #SupportTCBiz campaign Conceptualize restaurant tour or long-table event BUSINESS-FRIENDLY POLICIES Sept. 15: Council to set standards, eliminate fees for outdoor businesses Provide restaurants with loading zones Expedited planning reviews 	
c. Issue status reports	• N/A	Sept. 1: Council received a program update on the rental assistance & small business grants	See comment under 16a

service delivery

17. Finalize a continuity-of-government plan.				
a. Define various stages with identified			Ongoing; Refer to Items 12c & 22a	
closures, precautions & service modifications				

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
b. Articulate essential & non-essential city services			 Ongoing; adjustments are made based on updated County health orders & the state's four-tier color-coded system Essential services like public safety & public works continue without modifications
c. Use as a guiding document moving forward amend as needed	l;		 This report now serves as the guiding document Recommendations containing operational or policy changes will be presented for Council review
18. Position governance to remote n	neetings.		
a. Train local officials & staff on videoconferencing technology	Task completed	• N/A	 City uses GoToMeeting service Meeting agendas include GoToMeeting access information for the community Technical support is ongoing
b. Recommend ongoing technical or procedural support			As needed
c. Include a telephonic option for the community	Task completed		Meeting agendas provide an access telephone number

STATUS REPORT #1

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
19. Shift to remote working arrangement	ents (where applicable).		
a. Employ web-based telephone & document sharing	 Began research on SharePoint (Office 365) for organization-wide document storage & access Determined that a cloud-based telephone system is not feasible 	Assess the feasibility of using SharePoint (Office 365)	 Feasibility completion: Spring 2021 Known challenges include document migration & setting up authorizations
b. Establish & maintain a protocol for daily staff check-ins	Completion of daily checklist for employees, contractors & customers	Continue to maintain protocols	 Task completed Completed checklists are submitted to the Administrative Services Department
c. Provide adequate IT support	 June 16: Council approves one-year contract amendment for information technology (IT) services Purchased additional laptops & webcams for remote working arrangements Set up VPNs 	• Ongoing	 The Administrative Services Director uses inoffice days to review task & projects with the City's IT service provider An RFP for information technology services will be circulated in FY 2021-22
20. Enhance internal communications.			
a. Hold regular conference calls between management & front-line staff	Instituted monthly all-hands meetings	Ongoing	
b. Create & maintain an agenda of critical issues for ongoing focus & assessment	Integrated into the City Manager's weekly operations update	Ongoing	
c. Encourage staff to recommend service improvements	Delegated to department heads; information is then presented at weekly management meetings	Ongoing	

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STATUS REPORT #1

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
d. Communicate COVID-19 precautions & related personnel actions	Provided via monthly all-hands meetings & the City Manager's weekly operations update	Ongoing	
e. Use internal input as basis for external communications	Disseminated via social media, news releases & COVID-19 situation summaries	Ongoing	
21. Grow online services.			
a. Add online service capabilities	 Created online portals for the submission of planning applications, & building permits & plans Created an online appointment booking system Used the City Manager's Update to highlight the City's online RequestTracker system & how the community can report issues Leveraged functions of the city website to track enrollment of no-fee programming 	• N/A	• Task completed
b. Enhance document archiving systems	 April 7: Council approves Laserfische contract Project completed in June 2020 	• N/A	 Task completed Project transitioned online City records from the city server to cloud storage Searchable documents include agreements, meeting agendas, staff reports, resolutions & ordinances
c. Post signage at City facility entrances advertising online services	Task completed	• N/A	Signs are replaced as needed

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TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
d. Assign & train staff to administer online service requests	Conducted internal trainings for RequestTracker & ActiveNet	• N/A	 Task completed Staff provides same-day delegation of received RequestTracker submissions ActiveNet is being used for online recreation offerings & class refunds
22. Further employee support.			
a. Reinforce & modify practices for safe working environments	 Alternate work schedules Cleaning & disinfecting schedules Floor markings Mandatory in-facility appointments Plexiglas at public counters PPEs, air purifiers & sanitizing supplies Temperature kiosks Video doorbell for appointment check-ins 	• N/A	 Practices are updated based on the latest County health order Monthly all-staff meetings communicate trends & the latest protocols
b. Offer flexible scheduling & employee childcare services	 March & July onward: Offered internal, weekday childcare services Instituted an in-office, one-day staggered work week (Phase I) for employees 	See comment in "Other" column	 Staggered work week is indefinite Childcare services remain available
c. Promote available employee assistance resources	Informed employees about available employee assistance program (EAP) services	See comment in "Other" column	 Reminders to be sent quarterly Upcoming staff engagement programs include virtual Halloween & Christmas events

STATUS REPORT #1

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
d. Create temporary job duties for continued employment	Expanded job roles: Management Analyst (CDD) Office Assistant (CDD) Recreation Leaders (P&RD)	See comment in "Other" column	 To be reviewed on an ongoing basis Recreation leaders monitor Live Oak Park to address & document social distancing noncompliance All employees are required to follow & implement sanitizing protocols
e. Provide administrative leave	April 21, May 5, June 29, July 21: Council authorizes the City Manager to establish or extend administrative leave for staff	Sept. 15: Council to extend administrative leave for staff	City Manager to continue assessing need for extended administrative leave

priority projects

23. Continue critical projects.				
a. City Yard			Project launch: Winter 2021	
b. Deferred Compensation	 Consultant selection Data requests Working group formation RFP/solicitation of provider proposals Analyses 	Provider interviewsProvider selection	 Council to receive info. report: Nov. 17 Project completion: Jan. 2021 	
c. Design Standards	Advertised request for proposals	 Review proposals (after Sept. 28 submission deadline) Finalize scope & milestones 		

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
d. Election Outreach	 Signed a five-year agreement with LA County to install a vote-by-mail ballot drop box at City Hall Uploaded updated election information & resources onto the City's website & cable channel 	 Weekly social media campaign on available election resources Direct link to election information from the City's homepage Informational items in the City Manager's Report 	 Vote-by-mail ballot drop box to be operational 10 days before Nov. 3 election Outreach will use County-provided collateral
e. Financial Policies			 Project initiation: Jan. 2021 Project completion: June 2021 To focus on the City's purchasing & General Fund reserve policies Council to provide formal actions
f. Grant Funding Opportunities	On-call services agreementPreliminary research	Oct. 20: Council presentation	
g. Homeless Plan	Project kick-offStakeholder interviews	Needs analysis	 Council to receive update report: Nov. 3 Council to review final homeless plan: Jan. 6
h. Housing Element	Advertised request for proposals	 Review proposals (after Sept. 16 submission deadline) Finalize scope & milestones 	Project completion: 2021
i. Las Tunas Repaving Phase I: West city limit to Sultana Ave. Phase II: Sultana Ave. to east city limit	 Phase I completion July 21: Council approval of Phase II plans Bid analysis 	 Sept. 1: Council awarded contract Project scheduling Start of construction 	Project completion: Dec. 2020
j. LED Retrofits			Project launch: Spring 2021

TASK	ACCOMPLISHMENTS March – Aug. 2020	PROPOSED ACTIONS Sept. – Oct. 2020	OTHER
k. Legislative Analysis	Aug. 15: Council report	Bill tracking	 Governor to pass bills: Sept. 31 Council to receive update report: Nov. 17
I. Measure A Fund Programming			Project launch: Spring 2021
m. Primrose Park	Finalized the concept plan to include a restroom & EV charge stations	 Oct. 6: Council approval of bid package Circulate bid package Begin development of art component 	Project completion: Fall 2021
n. Records Management			 Progress is ongoing Work entails the annual review of city records (per the latest retention schedule) Updated retention schedule: June 2021
o. Temple City Library	 Project kick-off Utilities relocation Interior demolition West exterior wall demolition Completion of artwork concept 	 Interior stud framing Electrical rough-in Furnishing, flooring & signage selection Artwork fabrication contract 	 Project completion: Spring 2021 Library reopening: Fall 2021